

YOUTH ON WATCH: STANDING FOR AND  
PROMOTING HUMAN RIGHTS BY STUDENTS' PARLIAMENTS

## Terms of Reference

EXPERTS FOR IMPLEMENTATION OF  
CAPACITY BUILDING PROGRAM FOR SECONDARY SCHOOL STUDENTS

### 1. Background and short description of the project

Centre for education policy, in cooperation with the Centre for social policy, is implementing a project aimed at **empowering student parliaments from 16 secondary schools across Serbia, for advocating, promoting and protection of human rights and democracy**, including advocating for social inclusion through education.

This goal will be achieved **through comprehensive support for schools and student parliaments**, which will be elected through an open call. In addition to schools and student parliaments, **relevant actors from the local community level** - representatives of local self-governments and civil society organizations - will be involved in the project.

Student parliaments were chosen as they are the first instrument of youth participation in democratic processes they encounter during schooling, as well as due to the fact that they are already recognized in the legal framework as a relevant body that represents students, at the school level.

All participants will have the opportunity to strengthen their capacities in the field of human rights protection and thus contribute to the general well-being and social cohesion in locations where the position of young people is further aggravated by the material situation, and pronounced discrimination on any basis.

The main project activities, which are in accordance with various international conventions and which support the implementation of the national regulatory and strategic framework, include:

- Development and implementation of training programs for members of student parliaments, school employees and relevant actors from local communities;
- Providing mentoring and financial support to student parliaments in implementation of selected activities;
- Planning and implementation of actions by student parliaments with the aim of protection of human rights and fight against discrimination;
- Providing support in the promotion and dissemination of the results of student actions;
- Providing support to student parliaments in conducting advocacy activities in local communities;
- Creation of a network of student parliaments in order to spread good practices and encourage youth activism.

Based on the monitoring of the results and effects of project activities, the project team will develop materials that will be available to all student parliaments, as well as recommendations for increasing youth participation through strengthening the role of student parliaments, based on lessons learned.

The project is financed by the European Union.

## 2. Work assignment

Project is looking for **two experts** for implementation of capacity building program for secondary school students.

The purpose of their assignment is to conduct capacity building program (CBP), previously developed by the experts from Centre for education policy and Centre for social policy, which will be implemented in schools for students, members of the students' parliaments, during the school year 2023/24.

CBP is consisted of 9 training days per school, out of which 4 days are to be implemented face-to-face and 5 days are to be implemented online.

Each training day / event will be attended by minimum 40 students per school and implemented by 4 experts in total.

Two experts selected by this tender will work together with 2 experts from Centre for education policy and/or Centre for social policy.

## 3. Roles and responsibilities

Experts for implementation of capacity building program (CBP) for secondary school students will be responsible for implementation of CBP with members of students' parliaments.

CBP will be implemented in 16 secondary schools across Serbia, while the engaged experts will conduct CBP in half of the total number of schools (8 schools).

The exact locations of schools where the CBP is to be implemented will be defined after the selection of experts.

Travel costs will be covered by the project.

## 4. Time frame of the assignment

The assignment will start on October 1<sup>st</sup> 2023 till October 31<sup>st</sup> 2024 with a total of 72 working days per expert (8 schools \* 9 CBP training days) for the entire period.

Implementation of the CBP will last during the school year 2023/24.



## 5. Requirements

Knowledge/Expertise/Skills Required:

- MA degree in psychology, pedagogy, social sciences, political sciences, or other relevant field
- Proven expertise in implementation capacity building programs, with focus on youth/students
- At least 8 years of experience in sectors of education and/or youth
- Knowledge on the principles of democracy, rule of law and human rights and solid understanding of youth participation and the functioning of students' parliaments
- Fluency in Serbian and good command of English

## 6. Application Documents

Interested experts should provide a comprehensive CV, demonstrating the requirements for delivering the capacity building program for students and a financial offer (daily rate).

All information and documents may be submitted in Serbian or English language.

All interested experts shall express their interest the latest by **September 15<sup>th</sup> 2023**, by sending the CV as well as their **daily rate** at the following address: [dgradinac@cep.edu.rs](mailto:dgradinac@cep.edu.rs) and [zveselinovic@cep.edu.rs](mailto:zveselinovic@cep.edu.rs)